



## **NORTHFIELD AREA FIRE AND RESCUE SERVICE**

301 5<sup>TH</sup> STREET WEST  
NORTHFIELD, MN 55057

### **2024 Important Dates**

<b>Saturday, May 4<sup>th</sup>:</b>	<b>9:00 am – 12:00 pm</b>	<b>NAFRS Recruiting Open House</b>
<b>Monday, May 13<sup>th</sup>:</b>		<b>Application Close</b>
<b>Saturday, June 1<sup>st</sup>:</b>	<b>8:00 am – 12:00 pm</b>	<b>Physical Testing</b>
<b>Tuesday, June 18<sup>th</sup>:</b>	<b>4:00 pm – 8:00 pm</b>	<b>Interviews</b>
<b>Thursday, June 20<sup>th</sup>:</b>	<b>4:00 pm – 8:00 pm</b>	<b>Interviews</b>
<b>Week of July 1<sup>th</sup>:</b>	<b>Offers, contingent on background, psychological, fit-for-duty to candidates.</b>	
<b>Date TBA, July:</b>	<b>New Hire Paperwork/Onboarding Completion</b>	
<b>Date TBA, July:</b>	<b>New Candidates invited to NAFRS Department Meeting</b>	
<b>Monday, August 5<sup>th</sup>:</b>	<b>New Candidate Hire Date</b>	

### **Member Attendance and Eligibility Requirements**

The Northfield Area Fire and Rescue Service Management and Board's attendance requirements related to pension eligibility and department membership:

**Minimum Fire Call Response (Annually): 30%**

**Minimum Training/Drills: 17 of 24 total (1st & 3rd Monday nights combined)**

Annual Good Standing is certified by the Fire Chief for each member based on these criteria to the Northfield Fire Relief Association for pension credit. Monthly attendance records are distributed to all members who are responsible for tracking and managing their personal attendance and eligibility status.

Failure to meet the attendance requirements could also result in a member being deemed inactive and not in good standing within the department.

In the event that a member has a medical or personal reason that they will not be able to meet the annual response and/or drill requirements, they must notify the Fire Chief and, if they meet all approved Leave of Absence requirements detailed in the Northfield Area Fire and Rescue Service Standard Operating Guidelines, will be eligible for partial pension benefits.

Should you have a question or concern regarding these requirements, please contact Chief Nelson or call Abdo Solutions at 507-524-4282.